



MineworksGroup

MINEWORKSINSIDER NOVEMBER - DECEMBER 2010

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“Always remember that the future comes one day at a time.”



MINEWORKS GROUP WORKS THE 2010 GOLDFIELDS MINING EXPO

For three days in October this year, the Kalgoorlie Boulder Racecourse was home to a different kind of show – the Goldfields Mining Expo.



A MESSAGE FROM OUR DIRECTOR

Welcome to the first edition of *Mineworks Insider*. As we grow and expand our operations to different locations, it becomes harder to communicate our news to each other. So we've created this newsletter to help us share our success stories and latest developments with our staff, extended families, clients, suppliers and stakeholders.

I'd like to thank everyone for their contributions to a successful 2010. Our team's ongoing personal and professional commitment, belief and support have paved our road to success. We should be extremely proud of our achievements and look forward to the journey ahead as we set some exciting goals for 2011.

I'm also excited to announce the opening of our new Kalgoorlie Branch.

Enjoy this issue and feel free to give us your feedback – your opinion is incredibly important to us.

John Gallop

Every two years, this industry event attracts over 250 exhibitors and more than 4,000 trade visitors. This year, we showcased our products and services at the expo together with Emissions & Environmental Technologies.

We're pleased to say that our presence made a significant impact and created extensive networking opportunities with clients, suppliers and industry contacts. Our special thanks go to Adrian Hughes and Sara Miller for coordinating our participation; our workshop staff for their assistance with the lengthy preparations and packing; Andrew Olson from EcoSpill; Clarky, for the loan of the brilliant trailer; and Kalgoorlie Railway Motel, for putting up with a few noisy evenings.





Esperance Iron Ore

Dave Smith

Hello from Esperance! As this is our first newsletter, we'd like to introduce the staff working at the Esperance Iron Ore Project.

Dave Smith – Project Manager

Since moving from law enforcement to mining in 2006, Dave is loving his career change and the opportunity given by Mineworks.

Pete Turley – Operator

Pete has a wealth of experience operating heavy machinery, a quiet nature and a great attitude towards his work.

Sean Foley – Operator

Sean is very quick at picking up new skills in FEL operations and even quicker at delivering perfectly-timed one-liners.

Karl Ivers – Operational Supervisor/Heavy Duty Mechanic

Karl oversees the running of the shifts and loaders maintenance, and is the proud father of baby girl Ella.

John Bridge – Operator

'Bridgey' is an active, racing yachtsman and a passionate golfer. As a golfer, he makes a good loader operator.

Tim Reid – Operator

Our newest employee, Tim, is a fitness fanatic, often seen pounding the pavements of Esperance or riding the waves on his jet ski.

Paul Kerr – Operator

Outside of Mineworks, Paul runs a tree-planting business and is an active member of the Esperance Surf Life Saving Club.

Andy Lee – Operator

Andy loves good old bands like Smokey and, since taking up dancing a couple of years ago, he can throw down a mean Jive.

Gavin Casey – Casual Operator

Gavin is our go-to man who never lets us down. He's currently building his mud-brick house, which involves making his own bricks.



Innovation

Grant Walton

In April 2009, we installed our first Stratus Diesel Particulate Filter (DPF) in an underground environment at Newcrest Mining Cadia East Operation. The DPF was installed on an Atlas Copco MT5010 truck.

The original installation required all modifications to take place at the point of installation, needing 36 hours to complete the fit-out.

Since then, we've worked with our partners at Newcrest Mining Cadia East and GBF Underground Mining at St Ives in the Goldfields to improve the base installation on Atlas Copco MT6020 trucks. A complete installation that used to take 36 hours can now be done in just 12 hours.

As well as the huge installation time improvement, we've made it easier to service DPFs by designing a dual filter sub-module. This allows us to remove dual filters as one unit using an overhead crane in our workshop.

The new 6020 module comes with the upgraded 6" exhaust filter inlet manifold, which makes the system more efficient. This is now the standard system for all such vehicles.

As always, health and safety play a key role in the design of our systems at Mineworks Group.

I've been very lucky to inherit the crew that I have – the guys are a pleasure to work with.



Hire & Sales

Adrian Hughes

We have several projects underway that will be finalised in the near future. Here's a brief snapshot of what's currently happening at Hire & Sales:

- Mt Gibson Iron on Koolan Island is conducting a full air-conditioning audit for all mobile equipment. Once completed, our Hire & Sales division will supply and install complete systems and parts.
- Terramin has successfully taken delivery of our Powerclass drill, which went through an extensive rebuild by our technical team in the workshop. The unit went to site to complete a bolt-and-mesh contract, expected to take approximately 18 months.



Workshop Services

Paul McKenna

Since April this year, our focus at the workshop has been on the complete redesign and rebuild of two Getman A64 charge-up machines for Barminco.

After months of hard work, I'm pleased to say that this huge job has been successfully completed. The first machine was delivered to our client on 2 November and the second is expected to leave the workshop in the second week of November. A big thank you to all the workshop staff for their massive effort and dedication.

2010 has been a quality year for our division – we've really raised the quality standard of our work and, as a result, our clients have been more than impressed. Again, all credit goes to our team.

I'd like to welcome three new staff to the workshop: Mark Coverley, Lionel Powers and Peter Palmer. We look forward to working with you next year!

A sausage sizzle, a mechanical bull and live entertainment are the perfect combination for a fun day out for the entire family.

PROUD TO SUPPORT OUR LOCAL COMMUNITY

On Saturday 13 November Lesmurdie Primary School will be buzzing with activity as it hosts its Family Fun Day. And we're extremely proud to be a major sponsor of the primary school and this family event.

The day's entertainment will feature free activities for kids, a silent auction, a vintage motorbike and drag car display, and much more. All proceeds will go towards supporting the primary school.

We'd love to see you and your family there! If you'd like to donate some of your time to represent Mineworks Group at our stalls, please contact Julia Gallop.

We're excited to be a part of our local community and dedicated to making a positive impact through sponsorships. Stay tuned for more Mineworks-sponsored events in 2011!



Labour Hire

Ted Gallop

Despite a very tight and competitive labour market, our Labour Hire division is steadily moving ahead. To help us stay on the growth path and maintain our standard of excellent service, we've taken on a new employee –

Paul Cottam. Paul replaces Rhonda Barnden, who recently moved on to another company to continue her career.

Before joining us, Paul worked in a similar role at Monadelphous. He'll be working with me and Karrina Howard as our Senior Recruitment Consultant.

Right now the strong growth in WA's resources industry is making it difficult to find enough experienced staff for our clients, but we welcome the challenge! Our team is committed to the continued success and growth of our division through great customer service.

And finally, our Labour Hire division was represented by all of our staff at the Goldfields Mining Expo in October.



Admin and Accounts

Sharon Brown

A week or so ago I said *arrivederci* to Italy and when I arrived back at work, I found the company had survived without me. I didn't think it could be done, but

everything went smoothly thanks to the efforts of my brilliant accounts team, with our newest member Dani Shaw becoming a part-time Sharon for four weeks.

Some scoop about Dani: she teaches gymnastics and, over the past week, five of her seven girls made it to the state championships. Well done Dani!

It's been an eventful first quarter of the 2010-2011 financial year. Looking forward to a busy second quarter!

END-OF-YEAR STAFF FUNCTION

We've worked hard all year, so it's time to celebrate our achievements with our colleagues and families.

Join us on Saturday 4 December from 11am to 3pm at Sir James Mitchell Park in South Perth.

A buffet lunch and drinks will be provided, and kids are welcome!

STAFF FOCUS

We're blessed to have some new staff. A warm welcome to:

- Paul Cottam, Business Development and Senior Recruitment Consultant at Mineworks Group Labour Hire
- Lisa Higgins, Accounts at Mineworks Group Labour Hire
- Danielle Shaw, Admin and Accounts
- Mark Coverley, Boilermaker
- Lionel Powers, Heavy Duty Fitter
- Peter Palmer, 2nd Year Mature Age Auto Electrician Apprentice
- Des Hickling, Underground Fitter

Farewell to departing staff, you will be greatly missed:

- Rhonda Barnden, Accounts and Payroll
- Justin Mack, Trades Assistant
- Andrew Lee, Loader Operator, Esperance Iron Ore

Birthdays:

- Paul Cottam, 5 November
- Sean Foley, 24 November
- Adam Begelhole, 4 December
- Des Hickling, 14 December
- Sara Miller, 16 December
- Grant Walton, 29 December

GRANT WALTON GRANTED RECORD FINISH

The Noosa Triathlon is the biggest event of its kind in Australia, with 3000 individual triathletes and 4000 team competitors taking part this year.

Our very own Grant Walton, General Manager for Innovation, competed in this arduous event on Sunday 31 October, achieving a personal best of 2h:51m:46s.

"I'm absolutely stoked with my result," enthused Grant. "It's a good improvement on last year's time and I look forward to hopefully an even better result next year."

Well done Grant, we're very proud of your achievement!



Family Spotlight

There was much to cheer for in October!

Congratulations to Sara's daughter Bethany, whose Fit 2 Cheer Junior Level 1 cheer squad came first in the F2C Stars n' Stripes Competition on 23 October.

While Leah's daughter Jordie's NRG Cheersports team achieved 2nd place at the Aus Cheer Australian Grand Championships held on 2-3 October.

Well done!

Congratulations to Paul McKenna and Deb Munro, who got engaged during a recent holiday in Bali!

Personal Achievements:

John Gallop has been nominated for the 40under40 Awards 2011. The results will be announced early next year.

Karl Ivers from Esperance Iron Ore has recently completed the Kickstarters Gascoyne Dash. The dash is a desert motorsport race that goes through some of the harshest and remotest country in Australia.

COMING UP IN NOVEMBER-DECEMBER 2010

	Sun	Mon	Tue	Wed	Thu	Fri	Sat		Sun	Mon	Tue	Wed	Thu	Fri	Sat	
NOVEMBER 2010		1	2	3	4	5	6				1	2	3	4		
		7	8	9	10	11	12	13		5	6	7	8	9	10	11
		14	15	16	17	18	19	20		12	13	14	15	16	17	18
		21	22	23	24	25	26	27		19	20	21	22	23	24	25
		28	29	30						26	27	28	29	30	31	
DECEMBER 2010																

13 November - Lesmurdie Primary School Family Fun Day

25 December - Christmas Day

4 December - Mineworks Group End-of-Year Function

26 December - Boxing Day

24 December - 2 January - Mineworks Holiday Closure

31 December - New Year's Eve

NEWSLETTER CONTRIBUTIONS

Send your family news, stories of achievements, photos and suggestions to sara@mineworks.com.au.

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